

## Committed to Health and Safety

PXGEO continually evaluates the health and safety risks involved with Company operations. We comply with the PXGEO Management System, and all applicable regulations of any government or regulatory body having jurisdiction in the countries where we operate.

By complying with the PXGEO Management System the Company:

- plans and monitors all activities that have any potential health and safety implications through a process of risk management and reduces any residual risk to As Low As Reasonably Practicable (ALARP).
- ensures that all employees and suppliers are trained and competent to plan and work safely.
- provides appropriate medical services for the treatment of occupational illnesses, injuries and medical emergencies that may occur at any of our worksites globally.
- is dedicated to maintaining a healthy, smoke free work environment and eliminates the potential for exposure to all forms of second-hand smoke, including smoke generated by electronic cigarettes, at all Company worksites.
- endorses a safe driving culture and promotes the obligation of employees in helping to deliver a safe driving environment including a total prohibition on the use of mobile phones while driving.

On an annual basis, the Company develops, and shares with the organization, strategies and goals for the continual improvement of PXGEO's health and safety management system and ultimately the business.

PXGEO commits to not causing harm to anyone. Everyone is encouraged and empowered to be a health and safety leader and to strive for the elimination of all incidents associated with Company business. In addition, the Company urges everyone to share these beliefs with their family and friends outside the workplace.

Everyone at a PXGEO worksite has the authority and the obligation to intervene and stop any work that they consider is unsafe or inappropriate. Once any activity has been deemed unsafe or inappropriate, the work must cease and be reported to the immediate line manager or senior person on site for review and action. The activity may only resume once everyone involved is in agreement that it is safe and appropriate to continue.

A handwritten signature in black ink, appearing to read 'Tony Bowman'.

Tony Bowman, CEO

19 April 2023